ILLINOIS LABOR RELATIONS BOARD

	LOCAL PANEL:	e.g., County of Cook, City of Chicago, Chicago Transit Authority, Forest Preserve District of Cook County	DO NOT WRITE IN THIS SPACE CASE NUMBER	
\boxtimes	STATE PANEL:	e.g., State of Illinois, county governments, municipal governments, Regional Transportation Authority	DATE FILED	

CHARGE AGAINST EMPLOYER

INSTRUCTIONS: In accordance with the Illinois Public Labor Relations Act, 5 ILCS 315 (2014), an amended, and the Rules and Regulations of the Illinois Labor Relations Board, 80 III. Adm. Code §1200.20 and 1220.20, the following information is required. Submit an original and one (1) copy of this charge to the Illinois Labor Relations Board. If more space is required for any item, attach additional sheet(s), numbering items accordingly. This petition may be filed in either of the Board's offices or at ILRB.Filing@illinois.gov. Facsimiles are no longer accepted.

Illinois Labor Relations Board 801 South 7th Street, Suite 1200A Springfield, Illinois 62703 (217) 785-3155 Illinois Labor Relations Board 160 North LaSalle Street, Suite S-400 Chicago, Illinois 60403-3103 (312) 793-6400

This agency is requesting disclosure of information that is necessary to accomplish the statutory purpose as outlined under 5 ILCS 315 (2014), as amended. Disclosure of this information is REQUIRED. Failure to provide any information will result in this form not being processed.

BY STATUTE ONLY CHARGES FILED AND SERVED ON THE PARTIES WITHIN SIX (6) MONTHS
OF THE DATE OF THE EVENT OR CONDUCT WHICH IS THE SUBJECT OF THE CHARGE
WILL BE PROCESSED BY THE ILLINOIS LABOR RELATIONS BOARD.

1.	Village of Robbins, Mayor Bryant	708-385-8940	
	STREET, CITY, STATE, ZIP 3327 W. 137th Street, Robbins, IL 60472	e-MAIL. dbryant@robbins-il.com	
2.	EMPLOYER REPRESENTATIVE	TELEPHONE NUMBER	
	Todd Stroger, Village Administrator	708-385-8940	
	3327 W. 137th Street, Robbins, IL 60472	tstroger@robbins-il.com	
3.	NAME OF CHARGING PARTY	TELEPHONE NUMBER	
	Illinois Council of Police	630-832-6772	
	770 N. Church Rd., Suite H, Elmhurst, IL 60126	icops@sbcglobal.net	
	JOB TITLE (ar time of alleged serial labor practice) Union Representative for Robbins PT Officers, Commanders and Sergeants		
4.	CHARGING PARTY REPRESENTATIVE	TELEPHONE NUMBER	
	Julie Trevarthen-Escarcida	630-337-8102	
	770 N. Church Rd., Suite H, Elmhurst, Illinois 60126	E-MAIL jaescarcida@mulyklaholaw.com	

11 KB 811 /Ber 18/2010

5.	It is alleged that the above-named employer has engaged in (an) unfair labor practice(s) within the meaning of Section 10(a) subsection (1 & 4) and subsection (1) of the Illinois Public Labor Relations Act.		
6.	BASIS OF CHARGE (specify in dutail: fleets, names, addresses, sites, dates, etc.) (see attachments if namessary)		
	Date(s) of alleged wrongful action(s): Ongoing since March 29, 2019		
	Name(s) of individual(s) involved: Mayor Bryant and Village Administrator Stroger		
	Location(s) of alleged wrongful action(s): Village of Robbins		

Julie Trevarinen-Escarcida

630-337-8102

TATE, ZIP

2 of 26

Rd., Suite H, Elmhurst, Illinois 60126

-MAIL

jaescarcida@mulyklaholaw.com

(1896 61) (See, 1809) (II)

5.	It is alleged that the above-named employer has engaged in (an) unfair labor practice(s) within the meaning of Section 10(a) subsection (1 & 4)
	and subsection (1) of the Illinois Public Labor Relations Act.

6. BASIS OF CHARGE (specify in detail: facts, names, addresses, sites, dates, etc.) (use attachments if necessary)

Date(s) of alleged wrongful action(s): Ongoing since March 29, 2019

Name(s) of individual(s) involved:

Mayor Bryant and Village Administrator Stroger

Location(s) of alleged wrongful action(s):

Village of Robbins

Describe what happened:

On March 29, 2019, the Union sent a letter to the Village of Robbins with our Demand to Bargain. We have made an ongoing requests to bargain since that time. On November 23, 2020, the Union notified the employer that at least seven (7) requests to bargain had been made since January of 2020 and indicated that we may need to file a ULP. Although the Robbins attorney indicated a willing to schedule a bargaining session, it never occurred.

Robbins has a new Administration as a result of an election. On June 17, 2021 the Union sent a letter to Mayor Bryant regarding the expired Collective Bargining Agreement. As of the filing of this ULP, the Village has still failed to respond or communicate in any way with the Union.

Plese find the above referenced emails and letters, attached hereto as Union Group Exhibit #1.

SUPPORTING DOCUMENTS (please include copies of any documents relevant to your charge)

The supporting documents filed with this charge will be considered part of the charge and will be served on the Employer.

7. RELIEF OR REMEDY SOUGHT BY CHARGING PARTY

filing petition

Union seeks for the Employer to be required to engage in the bargining process or for the Employer to adopt the Union's proposal on both Economic and non-Economic issues.

I have read the altrogreenism and all attachments. The statements contained therein are true to the best of my knowledge and belief.

NAME: Julie Trevarthen-Escarcida

TITLE: Attorney for ICOPs

DATE: 8/27/2021

ILRS (31 (Rev. 19/2014)



ILLINOIS COUNCIL UF POLICE

24-Hour Toll-Free Phone: (800) 832-7501

Office Hours Phone: (630) 832-6772 Fax: (630) 832-6978

website: www.icops.org e-mail: icops@sbcgfebaLnet

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770 North Church Road . Suite H . Limburs, Illinois 60126



ILLINOIS COUNCIL UF POLICE

24-Hour Toll-Free Phone: (800) 832-7501

Office Hours Phone: (630) 832-6772 Fax: (630) 832-6978

website: www.fcops.org e-mail: fcops@sbcglobal.net

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770 North Church Road - Suite H - Elmhurst, Illinois 60126

RICHARD L BRUNO

Fresident

MICHAEL AKIM
Secretary/Treasurer

ANTON CALATI

ANTON GALATI Executive Vice President

BERNARD PUDOWSKI, JR.

Vice President

DENNIS LAZINEK Vice President

ANDREW JURMU

Vice President

June 17, 2021

Darren Bryant Mayor VILLAGE OF ROBBINS 3327 West 137th Street Robbins, Illinois 60472

RE: EXPIRING CONTRACT - READY TO NEGOTIATE

Dear Mayor Bryant:

The Illinois Council of Police (ICOPs) currently represents Village of Robbins Part-Time Police Commanders and Sergeants in contract negotiations. The current contract agreement has expired April 30, 2020.

This letter is notice that ICOPs is ready and available to begin negotiations on a mutually agreed upon date.

Please contact the Union office at 630-832-6772 or by email at icops@sbcglobal.net to talk about dates for negotiations.

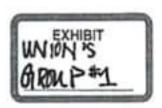
Sincerely,

Richard Bruno

President

CC: Todd Stroger, Village Administrator Hurman Mathus, Chapter Representative Anthony Burnett, Chapter Representative

> WIN'S GROUP#1



A UNION WITH ONE VOICE



8/5/2021

AT&T Yahoo Mail - Robbins - Union Contracts Negotiations

Robbins - Union Contracts Negotiations

From: IL Council of Police (ICOPs) (icops@sbcglobal.net)

To: dbryant@robbins-il.com

Cc: tstroger@robbins-il.com; icops@sbcglobal.net; jasonstarosta@gmail.com; hmathus@robbins-il.com;

aburnett@robbins-il.com; jaescarcida@mulyklaholaw.com

Date: Thursday, June 17, 2021, 03:49 PM CDT

Dear Mayor Bryant,

Please refer to the attached letters regarding Union contract negotiations for Robbins Part-Time Police Officer and for Robbins Part-Time Commanders and Sergeants, A hard copy of each letter was mailed to your office.

Thank you,

Jana Vcelkova Administrative Assistant Illinois Council of Police (ICOPs) 770 North Church Road, Suite H Elmhurst, IL 60126 630-832-6772 - Phone 630-832-6978 - Fax Icops@sbcglobal.net



06-17-2021- Robbins PT Officers - Demand to Bargain.pdf 288.8kB



06-17-2021- Robbins PT Commanders and Sgts - Demand to Bargain.pdf 292.4kB



Robbins ULP (2).pdf



Norm Frese President

Co: Tyrone Ward, Mayor, Village of Robbins Richard L. Bruno, Vice President, Illinois Council of Police

A UNIONWITH ON VOICE



ILLINOIS COUNCIL OF POLICE

24-Hour Toll-Free Phone: (800) 832-7501

Office Hours Phone: (630) 832-6772 Fax: (630) 832-6978 website: www.lcops.org e-muit: knos@sbrylobal.net

NORM FRESE

SAM STRATTON

T.R. SMITH

RICHARD L. BRUNO

January 25, 2019

Tyrone Ward Mayor VILLAGE OF ROBBINS 3327 West 137th Street Robbins, Illinois 60472

RE: EXPIRING CONTRACT - READY TO NEGOTIATE

Dear Mayor Ward:

The Illinois Council of Police (ICOPs) currently represents Village of Robbins Part-Time Police Officers in contract negotiations. The current contract agreement is set to expire April 30, 2019.

This letter is notice that ICOPs is ready and available to begin negotiations on a mutually agreed upon date.

Please contact the Union office at 630-832-6772 or by email at icops@sbcglobal.net to talk about dates for negotiations.

Sincerely,

Norm Frese President

CC: Keith Freeman, Village Administrator Roy Wells, Chief of Police Frank Jennings, Chapter Representative Richard Bruno, Vice President, Illinois Council of Police

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Done

Robbins ULP (2).pdf



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ILLINOIS, COUNCIL OF POLICE

Norm Frese President

Cc: Tyrone Ward, Mayor, Village of Robbins Richard L. Bruno, Vice President, Illinois Council of Police

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website: www.lcops.org e-mail: fcops@sbcglobal.net

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270 North Church Read - Some H - Elimbert Elimin 60126

NORM FRESE

SAM STRATTON

Secretary/Tensors

Y.R. SMITH Yor-heiden

INCHARD L. BRUNO

Vice-Provident

March 29, 2019

ShawnTe Raines Attorney Sanchez Daniels & Hoffman LLP Attorneys and Counselors 333 W. Wacker Drive, Suite 500 Chicago, Illinois 60606

> RE: VILLAGE OF ROBBINS MEDIATION/ARBITRATION REQUEST VILLAGE OF ROBBINS PART-TIME POLICE OFFICERS

Dear Ms. Raines:

Pursuant to the Illinois Public Relations Act, 5 ILCS 315/14, and to preserve our members' rights to retroactivity, this correspondence shall serve as the Union's request for Mediation in the event where wage negotiations are not completed by the date of expiration of the current agreement or the beginning of a new fiscal year.

Respectfully.

ILLINOIS COUNCIL OF POLICE

Norm Frese

President

Cc: Tyrone Ward, Mayor, Village of Robbins Richard L. Bruno, Vice President, Illinois Council of Police

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Robbins ULP (2).pdf



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ILLINOIS COUNCIL OF POLICE

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ICOPs

To North Church Road + Suite H + Distingui, Hances 50126.

NORM FEESE Product SAM STRATTON

T.R. SMITH

RICHARD L. BRUNO

You President

March 29, 2019

ShawnTe Raines Attorney Ancel Glink 140 South Dearborn Street Chicago, Illinois 60603

> RE: VILLAGE OF ROBBINS MEDIATION/ARBITRATION REQUEST ROBBINS PART-TIME POLICE OFFICERS

Dear Ms. Raines:

Parsuant to the Illinois Public Relations Act, 5 ILCS 315/14, and to preserve our members' rights to retroactivity, this correspondence shall serve as the Union's request for Mediation in the event where wage negotiations are not completed by the date of expiration of the current agreement or the beginning of a new fiscal year.

Respectfully,

ILLINOIS COUNCIL OF POLICE

Norm Frese President

Cc: Tyrone Ward, Mayor, Village of Robbins

Richard L. Bruno, Vice President, Illinois Council of Police

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